

Vermont Mental Health Performance Indicator Project

DDMHS, Weeks Building, 103 South Main Street, Waterbury, VT 05671-1601 (802-241-2638)

MEMORANDUM

TO: Vermont Mental Health Performance Indicator Project
Advisory Group and Interested Parties

FROM: John Pandiani
Monica Simon

DATE: August 30, 2002

RE: CRT Employment Services and Employment Rates

Our PIP for this Labor Day weekend examines the relationship between employment services and employment rates for CRT clients during January through March 2002. This analysis was conducted in response to suggestions for further research that followed our quarterly report on CRT employment (www.state.vt.us/dmh/Data/PIPs/2002/pip080202.pdf).

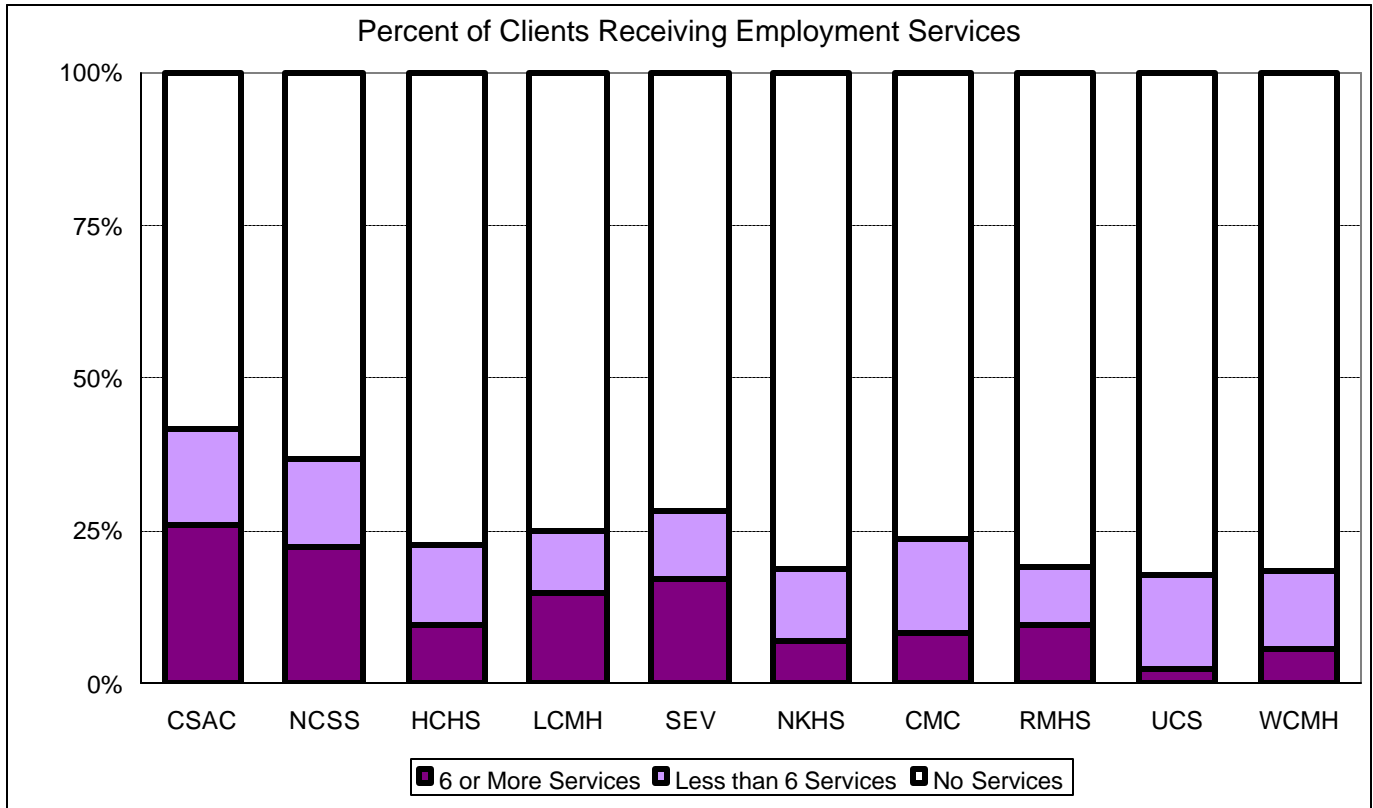
This report is the latest in a series that examine the employment status of individuals enrolled in Community Rehabilitation and Treatment (CRT) programs for adults with severe and persistent mental illnesses (www.state.vt.us/dmh/Data/PIPs/Ordered_by_pages/employment.htm). These reports are based on collaboration between Vermont's Departments of Developmental and Mental Health Services (DDMHS) and Employment and Training (DET). This collaboration involves combining DDMHS and DET databases in a way that allows DDMHS to measure employment rates and average wages for CRT clients. The DDMHS database used in this project includes client and service information submitted by designated agencies on a monthly basis. The DET database used in this project includes employment and wage information submitted by employers in conformance with state and federal unemployment laws. Certain workers are not included in the DET database: self-employed individuals, firm owners not incorporated, and employee groups such as elected officials, nonprofit religious, charitable and educational organizations, unpaid family members, farm (with some exceptions), and railroad employees. The VT DET database does not include information regarding out-of-state employment of Vermont residents.

As you will see, relatively few CRT clients received employment services during January through March 2002. Statewide, 24% of CRT clients received employment services during this period, including 13% who received less than 6 employment service contacts and 11% who received 6 or more employment contacts. There was, however, substantial variation in the rate at which CRT clients receive employment services at Vermont's ten CRT programs. The proportion of CRT clients who received any employment services during January through March 2002 range from more than 40% in Addison County to less than 20% in Northeastern Vermont, and in Rutland, Bennington, and Washington Counties.

Statewide, clients who received employment services were more likely than other clients to be employed, and clients who received more employment services had higher employment rates than clients who received fewer employment services. Almost half (46%) of the clients who received 6 or more employment services were employed during the period, one-third (33%) of those who received less than 6 employment services were employed, and 15% of those with no employment services were employed. There were, however, some exceptions to this pattern at local providers.

We look forward to your interpretation of these findings and your suggestions for further analysis of this very rich data set. Please e-mail to pip@ddmhs.state.vt.us or call 802-241-2638.

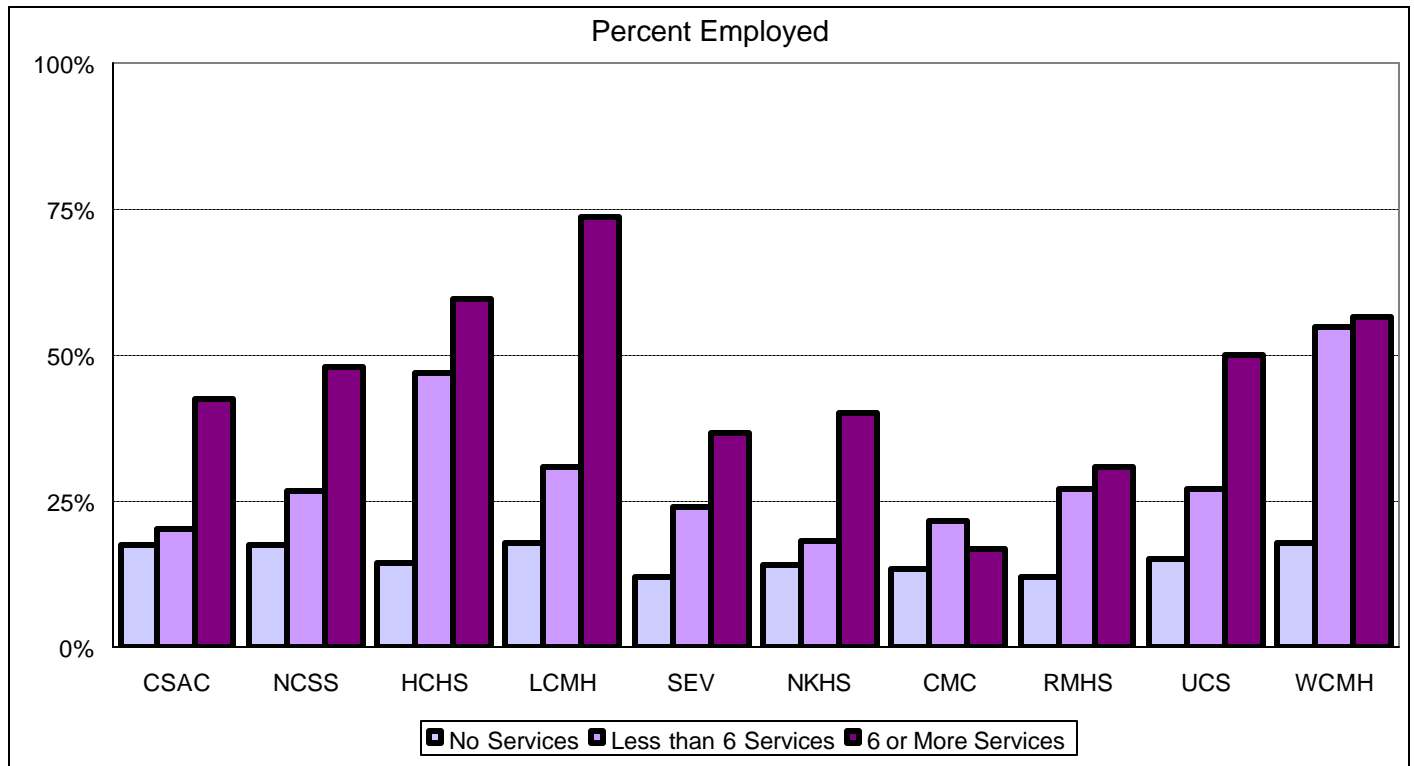
CRT Programs
Clients Receiving Employment Services
January - March 2002



Provider/Region	Number Served	Employment Services Received During the Quarter					
		6 or More Services		Less than 6 Services		No Services	
		Number	Percent	Number	Percent	Number	Percent
CSAC - Addison	128	33	26%	20	16%	75	59%
NCSS - Northwest	208	46	22%	30	14%	132	63%
HCHS - Chittenden	543	52	10%	70	13%	421	78%
LCMH - Lamoille	128	19	15%	13	10%	96	75%
SEV - Southeast	373	63	17%	42	11%	268	72%
NKHS - Northeast	371	25	7%	44	12%	302	81%
CMC - Orange	148	12	8%	23	16%	113	76%
RMHS - Rutland	273	26	10%	26	10%	221	81%
UCS - Bennington	171	4	2%	26	15%	141	82%
WCMH - Washington	406	23	6%	51	13%	332	82%
Total	2,749	303	11%	345	13%	2,101	76%

Analysis is based on Monthly Service Reports (MSR) provided to DDMHS by community mental health centers. Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during any part of the reporting period. Employment services include any client contact reported in the MSR as an employment service.

**CRT Programs
Employment Rates
For Three Employment Service Intensity Groups
January - March 2002**



Provider/Region	Percent Employed	Percent Employed Receiving		
		No Services	Less than 6 Services	6 or More Services
CSAC - Addison	24%	17%	20%	42%
NCSS - Northwest	25%	17%	27%	48%
HCHS - Chittenden	23%	15%	47%	60%
LCMH - Lamoille	27%	18%	31%	74%
SEV - Southeast	17%	12%	24%	37%
NKHS - Northeast	16%	14%	18%	40%
CMC - Orange	15%	13%	22%	17%
RMHS - Rutland	15%	12%	27%	31%
UCS - Bennington	18%	15%	27%	50%
WCMH - Washington	25%	18%	55%	57%
Total	20%	15%	33%	46%

Analysis is based on Monthly Service Reports (MSR) provided to DDMHS by community mental health centers. Analysis includes Community Rehabilitation and Treatment clients aged 18 - 64 who were active during any part of the reporting period and includes all employment reported for the reporting period. Employment services include any client contact reported in the MSR as an employment service.

This report is based on record linkage of the Department of Developmental and Mental Health Services (DDMHS) and the Department of Employment and Training (DET) databases. DDMHS client data are submitted by Community Rehabilitation and Treatment Programs in conformance with contractual requirements. DET data are submitted by employers in conformance with state and federal unemployment laws. Workers who are excluded from DET reporting are the self-employed, firm owners not incorporated and the following employee groups: elected officials, employees of nonprofit religious, charitable and educational organizations, unpaid family members, farm workers (with some exceptions), and railroad employees.